

Lewend Mayiwar

Oslo, Norway — lewend.mayiwar@bi.no — lewendmayiwar.com

RESEARCH OVERVIEW

My PhD project seeks to understand how psychological distancing regulates the influence of emotions decision making and information processing. I mainly use controlled experiments to study the causal nature of these relationships. My overall approach to research is guided by an interest in open science and reproducibility.

EMPLOYMENT & RESEARCH EXPERIENCE

2019 – present **PhD Candidate**, Department of Leadership and Organizational Behavior, BI Norwegian Business School

Studying the role of psychological distancing in regulating the influence of emotions on risky decision-making processes.

2018 - 2019 **Research Assistant**, Department of Leadership and Organizational Behavior, BI Norwegian Business School

I worked in two projects where I was tasked with handling large data sets, matching responses from different surveys, restructuring data for multilevel modeling, cleaning data/pre processing. In the first project, I assisted in setting up the longitudinal experiment and designing a growth mindset intervention, coordinating with members across departments at campus in order to successfully run this school-wide project, setting up and distributing the survey, analyzing and reporting data, and participated in meetings to update members on the status of the project. I also worked in another large-scale project investigating organizational reform in the Norwegian police.

2016 - 2018 **Help Desk Assistant**, LearningLab, BI Norwegian Business School

Primarily involved with facilitating and supporting digital pedagogy practices on campus for faculty and staff.

2018 **Research Assistant**, Department of Leadership and Organizational Behavior, BI Norwegian Business School

Supervising the research lab, such as running participants through experimental procedures involving computer-based tasks.

2017 - 2018 **Research Assistant**, Department of Leadership and Organizational Behavior, BI Norwegian Business School

Tasked with reviewing, identifying, and summarizing Norwegian Laws relevant to diversity and equality in the work place and summarizing statistics on Norwegian equality and diversity.

EDUCATION

- 2016 - 2018 Master of Science in Leadership & Organizational Psychology, BI Norwegian Business School, Oslo, Norway
Master thesis: "Noise and Cognitive Flexibility: Exploring the Moderating Role of Mindfulness, and the Mediating Mechanisms of Arousal and Cognitive Processing."
- 2013 - 2016 Bachelor of Science in Business and Economics, Mälardalens University, Västerås, Sweden
Bachelor thesis: "The Process of Retaining Knowledge: A Case Study of PwC."
-

PUBLICATIONS

- Mayiwar, L., & Björklund, F. (in press). Fear from afar, not so risky after all: Distancing moderates the relationship between fear and risk taking. *Frontiers in psychology*. Preprint available online at: <https://psyarxiv.com/p9cyr>
 - Mayiwar, L., & Lai, L. (2019). Replication of Study 1 in "Differentiating Social and Personal Power" by Lammers, Stoker, and Stapel (2009). *Social Psychology*, 50(4), 261–269. <https://doi.org/10.1027/1864-9335/a000388>
 - Tierney, W., Hardy, J. H., III., Ebersole, C., Leavitt, K., Viganola, D., Clemente, E., Gordon, M., Dreber, A.A., Johannesson, M., Pfeiffer, T., Hiring Decisions Forecasting Collaboration, & Uhlmann, E.L. (2020). Creative destruction in science. *Organizational Behavior and Human Decision Processes*. 161, 291-209. (Member of Forecasting Collaboration). <https://doi.org/10.1016/j.obhdp.2020.07.002>.
-

CONFERENCE PROCEEDINGS, WORKING PAPERS, AND PAPERS UNDER REVIEW

- Filstad, C., Solberg, E., Karp, T., Mayiwar, L. (2021). *The leader–employees co-production in organisational change*. Manuscript under review.
 - Mayiwar, L. Hærem, T. (2021, July). *Arousal and Risk Taking: the moderating role of reappraisal*. Manuscript accepted for presentation at the Academy of Management Proceedings, OB Division, Virtual.
 - Van Bavel, J. J., Cichocka, A., Capraro, V., Sj, H., Nezelek, J. B., Griffin, S. M., et al. (2020b). *National Identity Predicts Public Health Support During a Global Pandemic*. Available online at: <https://psyarxiv.com/ydt95>
-

PRESENTATIONS

- Mayiwar, L. (2020, May). *Psychological Distance & Risk Seeking: Unpacking Emotional and Cognitive Mechanisms*. Extended abstract presented at the Distances in Organizations Workshop, Virtual.
- Mayiwar, L. (2020, October). *International collaboration project on the social and moral psychology of COVID-19*. Dealing with the COVID-19 Pandemic, Seminar (organized by Irina Nikolova and Øyvind Martinsen at the Department of Leadership and Organizational Behavior, BI Norwegian Business School).

- Mayiwar, L. (2021, May). *Anxiety, Fear, and Construal Level: Does Anxiety Broaden Mental Scope?*. Extended abstract presented at the Distances in Organizations Workshop, Virtual.
- Mayiwar, L. (2021, April). *Fear from Afar, Not So Risky After All: Distance Moderates the Influence of Fear on Risky Decision Making*. Presented research at JEDI-Lab, Linköping University.
- Mayiwar, L. (2021, May). *Fear from Afar, Not So Risky After All: Distance Moderates the Influence of Fear on Risky Decision Making*. Poster presented at the APS Convention, Virtual.

COURSES TAUGHT

- Judgment and Decision Making in Organizations: MSc course.
- Economic Psychology: MSc course.

UNIVERSITY AND PROFESSIONAL SERVICES

- Co-organizer of ReproducibiliTea BI Oslo, an open science journal club dedicated to raising awareness of open science and reproducibility.

RESEARCH SKILLS

- Basic statistics: descriptives, t-tests, correlation, regression.
- Intermediate statistics: ANOVA.
- Advanced statistics: mediation and moderation, linear mixed modeling, some basic experience in multilevel modelling (mostly in preparing data sets for multilevel analysis), and exploratory and confirmatory factor analysis.
- Measurement of physiological arousal through Skin Conductance Response (SCR).
- Statistical softwares: RStudio, JAMOVI, SPSS.
- Open science practices and reproducibility: preregistration, sharing data and code, making reproducible code in RStudio (RMarkdown).

SERVICE TO PROFESSIONAL ASSOCIATIONS

2017 - 2018 Member of the Editorial Board, Associate Editor, Scandinavian Journal of Organizational Psychology

I was also responsible for reviewing articles and participating in meetings with the chief editor to discuss each upcoming issue.

2017 - 2018 Member of the Board, Norsk Organisasjonspsykologisk Selskap (NOS)

Acting as an ambassador for the journal. Tasks included sourcing potential authors and readers and also potential subscribers.

LANGUAGE COMPETENCIES

- Swedish Fluent, reading and writing. I use Swedish daily at work and home.
- English Fluent, reading and writing. Preferred in academic reading and writing.
- Kurdish Native, good command in reading and writing

PROFESSIONAL MEMBERSHIPS

- Association for Psychological Science (www.psychologicalscience.org)
 - Academy of Management Divisions: Managerial and Organizational Cognition, Organizational Behavior, Research Methods (www.aom.org)
 - Society for Judgment and Decision Making (www.sjdm.org)
-